



MEDICAL SOCIETY OF THE COUNTY OF ERIE

LIFTING THE NEXT GENERATION
OF WOMEN IN MEDICINE

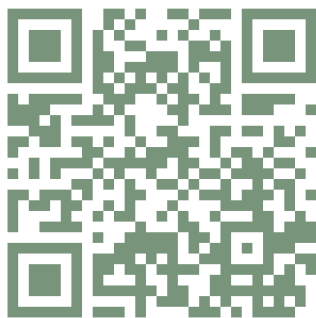
WOMEN PHYSICIANS BRUNCH

Sunday, May 18th at 11 o'clock in the morning

Special presentation by author

SANDRA BLOCK, MD

ALL ARE WELCOME!



Scan the QR Code to register or visit
<https://www.wnydocs.org/event-6158397>

Saturn Club

977 Delaware Ave., Buffalo, NY

Kindly Register by May 10th

Host Committee

Iris Danziger, MD, MSCE President

Lindsay Lipinski, MD, FAANS, FACS

Gale Burstein, MD, MPH

Julia Faller, DO, MS

Kathleen Grimm, MD

Renuka Iyer, MD

Nora Meaney-Elman, MD

Nancy H. Nielsen MD, PhD, MACP

Natalka Stachiw, MD

Stacey Watt, MD, MBA, MHPE, FASA

The Impact of Senior Women Physicians as Mentors for Early Career Professionals

Mentorship from advanced-career women physicians provides crucial support for early-career professionals, particularly women and underrepresented minorities in medicine. Research shows that these mentoring relationships yield multiple benefits that extend beyond individual career advancement to influence healthcare systems and patient outcomes.

Studies published in JAMA Network Open have demonstrated that mentees of senior women physicians show improved clinical skills, greater research productivity, and higher rates of promotion (Ayyala et al., 2019). According to research in Academic Medicine, these mentees report enhanced confidence in their abilities and clearer understanding of career advancement pathways (Varkey et al., 2012). The mentor-mentee relationship provides essential guidance through academic publishing processes, grant applications, and leadership development opportunities that might otherwise remain inaccessible (Sambunjak et al., 2010).

Senior women physicians serve as powerful role models who help counteract persistent gender bias in medicine. The New England Journal of Medicine has published research showing that when early career physicians see successful women in leadership positions, it reinforces the possibility of their own advancement (Jagsi et al., 2016). This representation is particularly important in specialties where women remain underrepresented, such as surgery and cardiology. As documented in the Journal of Women's Health, mentorship from senior women helps mentees develop strategies to navigate gender-related challenges, including implicit bias, work-life integration, and professional networking (Ramakrishnan et al., 2014).

According to studies in the Journal of General Internal Medicine, healthcare institutions with robust mentorship programs report improved retention rates among early career physicians, more inclusive workplace environments, and greater innovation in clinical and research domains (Levine et al., 2013). These benefits translate to improved patient care and institutional effectiveness, demonstrating that supporting mentorship relationships represents a worthwhile investment for healthcare organizations.

About Sandra Block, MD

Sandra A. Block graduated from college at Harvard, then returned to her native land of Buffalo, New York, for medical training and never left. She is a practicing neurologist and proud Sabres fan, and lives at home with her husband, two children, and impetuous yellow lab. Her work has been published in the Washington Post. Little Black Lies is her debut book, a finalist in the International Thriller Awards, and The Girl Without a Name and The Secret Room are the other books in the Zoe Goldman series. What Happened That Night is her stand-alone novel, and Girl Overboard a Young Adult thriller. The Bachelorette Party is her newest novel. - www.sandraablock.com



Sponsorships



Champion Sponsor: *Stand out as the Champion Sponsor of the event*

\$5,500

- Prominent logo placement on the main screen and event materials
- Verbal recognition during the event
- Sponsor display table and reserved seating for you and up to 10 guests
- VIP networking session with MSCE leaders
- Logo placement on the MSCE website & social media recognition
- 8 weeks of prominent exposure to the Western New York medical community
- \$500.00 of sponsorship goes to support of Women Physicians Advancement Initiative



Pioneer Sponsor

\$3,500

- Prominent logo placement on event materials
- Verbal recognition during the event
- Sponsor display table and reserved seating for you and up to 10 guests
- Logo placement on the MSCE website & social media recognition
- \$500.00 of sponsorship goes to support of Women Physicians Advancement Initiative



Empower Sponsor

\$2,500

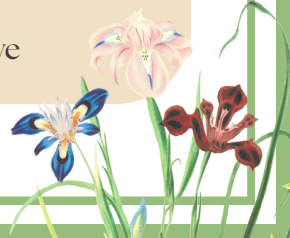
- Logo placement on event materials & social media recognition
- Recognition during event announcements
- 4 event tickets
- Display of promotional materials & networking opportunities
- \$500.00 of sponsorship goes to support of Women Physicians Advancement Initiative



Inspiration Sponsor

\$750

- Recognition during event announcement & social media recognition
- Access to networking sessions
- 2 event tickets
- \$500.00 of sponsorship goes to support of Women Physicians Advancement Initiative



A portion of all proceeds will support our
Women Physicians Advancement Initiative

To register online, visit

Women Physician Brunch

Tickets

Individual | \$125

Residents and Fellows | \$85

Medical Students | \$0 (sponsored)

Registration

Or fill out the form below and return it with a check made out to the Medical Society of the County of Erie
1207 Delaware Ave., Suite 219 Buffalo, NY 14209 Attn: Kathleen Van De Loo

Name

Phone

Email

Street

City

State

Zip

Sponsorships, Tables and Tickets:

☐

Empower Sponsor | \$2,500

☐

Individual | \$125

☐

Champion Sponsor | \$5,500

☐

Residents and Fellows | \$85

☐

Pioneer Sponsor | \$3,500

☐

Medical Student | \$0 (sponsored)

☐

Inspiration Sponsor | \$750

☐